

NOTICE TO THE ANNUAL GENERAL MEETING OF TAMTURBO OYJ

The shareholders of Tamturbo Oyj are summoned to the Annual General Meeting to be held on Tuesday 12 March 2024 at 12.00 at Technopolis Yliopistonrinne, meeting room Enqvist, address Kalevantie 2, Tampere, Finland.

Participants of the General Meeting shall register for the meeting no later than 7 March 2024 at 16.00 Finnish time by e-mail to address **info@tamturbo.com**.

The reception of persons who have registered for the meeting will commence at 11.30. In connection with the reception, the participant shall be prepared to prove his/her/its identity.

Shareholders have also possibility to follow the meeting and ask questions through Zoom video connection. However, it is not possible for the shareholders to officially participate in the meeting or use voting right through Zoom video connection.

Shareholders who wish to follow the meeting through Zoom video connection shall notify their intent by 7 March 2024 via email to info@tamturbo.com. A link to Zoom video connection will be sent to such shareholders via email before the meeting.

A. Matters on the agenda of the General Meeting

- 1. Opening of the meeting
- 2. Calling the meeting to order
- 3. Election of persons to scrutinize the minutes and to supervise the counting of votes
- 4. Recording the legality of the meeting
- 5. Recording the attendance at the meeting and adoption of the list of votes
- 6. Presentation of the annual accounts and the auditor's report for the year 2023

Review by the CEO

- 7. Adoption of the annual accounts
- 8. Resolution on measures relating to result of the financial period



The Board of Directors makes its proposal on measures relating to result of the financial period on 5 March 2024 at the latest.

- 9. Resolution on the discharge from liability of the members of the Board of Directors and the CEO
- 10. Resolution on remuneration of the Board of Directors

The Board of Directors makes its proposal on remuneration of the Board of Directors on 5 March 2024 at the latest.

- 11. Resolution of the number of the members in the Board of Directors
- 12. Election of members of the Board of Directors
- 13. Resolution on auditor's fee

The Board of Directors makes its proposal on auditor's fee on 5 March 2024 at the latest

14. Election of the auditor

The Board of Directors makes its proposal on election of the auditor on 5 March 2024 at the latest.

15. Authorizing the Board of Directors to decide on issuance of shares, options and other special rights

The Board of Directors proposes that the General Meeting resolves to authorize the Board of Directors to decide, in one or more transactions, on the issuance of shares, transfer of company's own shares and the issuance of options and other special rights entitling to shares referred to in Chapter 10 Section 1 of the Limited Liability Companies Act as follows:

The number of shares to be issued based on the authorization may in total amount to a maximum of 15,000,000 shares.

In accordance with the Shareholders' Agreement of Tamturbo Oyj, Sulzer AG shall be offered the right to participate pro rata to their ownership in any form of financing to be potentially obtained based on the authorization.





The Board of Directors decides on all the terms and conditions of the issuances of shares and of options and other special rights entitling to shares. The issuance of shares and of options and other special rights entitling to shares may be carried out in deviation from the shareholders' pre-emptive rights (directed issue), if there is a weighty financial reason for the company.

Shares may be conveyed either against payment or free of charge in the company's share issues. A directed share issue may be a share issue without payment only if there is an especially weighty reason for the same both for the company and in regard to the interests of all shareholders in the company.

The authorization is valid until the end of next Annual General Meeting of the company (however, until 30 June 2025 at the latest).

16. Authorizing the Board of Directors to decide on rights issues

The Board of Directors proposes that the General Meeting resolves to authorize the Board of Directors to decide on one or more rights issues as follows:

The number of shares to be issued based on the authorization may in total amount to a maximum of 15,000,000 shares. To the extent the authorization for directed share issues proposed in the agenda item 15 is used, the maximum total number of shares that can be issued based on this authorization is lowered share per share.

In the rights issues, the shareholders have a pre-emptive right to the shares to be issued in proportion to their current shareholdings in the company. The Board of Directors decides on all the other terms and conditions of the rights issues.

The authorization is valid until the end of next Annual General Meeting of the company (however, until 30 June 2025 at the latest).

17. Closing of the meeting

B. Documents of the meeting

This notice is available at Tamturbo Oyj's website at http://www.tamturbo.com and also at the General Meeting.

The proposals to be made to the General Meeting as well as the annual accounts of Tamturbo Oyj and the auditor's report will be available at least one week before the meeting at Tamturbo Oyj's website at http://www.tamturbo.com or at the company's





head office, address Koskikatu 7 A 5, 33100 Tampere and also at the General Meeting. The minutes of the General Meeting are available at the company's head office no later than 26 March 2024.

C. Instructions for participants in the meeting

1. Shareholder registered in the shareholders' register

Each shareholder who is registered in the shareholders' register of the company held by Euroclear Finland Ltd., on the record date of the General Meeting, which is 29 February 2024 has the right to participate in the General Meeting. A shareholder, whose shares are registered on his/her/its personal Finnish book-entry account, is registered in the shareholders' register of the company. A shareholder, who wants to participate in the General Meeting, shall register for the meeting no later than 7 March 2024 at 16.00 Finnish time, by which time the registration shall be received. The registration takes place by e-mail to address info@tamturbo.com.

The personal data given to Tamturbo Oyj is used only in connection with the General Meeting and the processing of related necessary registrations.

Shareholder, his/her/its representative or proxy representative shall, when necessary, be able to prove his/her/its identity and/or right of representation.

2. Holders of nominee registered shares

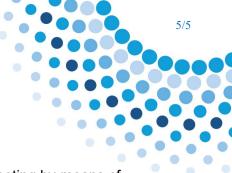
A holder of nominee-registered shares has the right to participate in the General Meeting by virtue of shares based on which he/she/it on the record date of the meeting, i.e. on 29 February 2024, would be entitled to be registered in the shareholders' register of the company held by Euroclear Finland Ltd. The right to participate in the General Meeting requires, in addition, that the shareholder has on the basis of such shares been registered into the temporary shareholders' register of the company held by Euroclear Finland Ltd. at the latest on 7 March 2024 by 10.00 Finnish time. As regards nominee-registered shares this constitutes due registration for the General Meeting.

A holder of nominee-registered shares is advised without delay to request necessary instructions regarding the registration in the temporary shareholder's register of the company, the issuing of proxy documents and registration for the General Meeting from his/her/its custodian bank. The account management organization of the custodian bank has to register a holder of nominee-registered shares, who wants to participate in the General Meeting, into the temporary shareholders' register of the company at the latest on the date and time mentioned above.

3. Proxy representative and powers of attorney

A shareholder may participate in the General Meeting and exercise his/her/its rights at the meeting by way of proxy representation. A proxy representative shall produce a dated proxy document or otherwise provide reliable evidence of the right to represent





the shareholder. When a shareholder participates in the General Meeting by means of several proxy representatives representing the shareholder with shares at different securities accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the General Meeting.

Possible proxy documents should be delivered by email as a PDF file to info@tamturbo.com or by regular mail or personally delivered to Tamturbo Oyj, General Meeting, Koskikatu 7 A 5 33100 Tampere, by 7 March 2024 at 16.00 Finnish time at the latest. The proxy document should be presented at the General Meeting at the latest, if required.

All shareholders wishing to be represented at the General Meeting should, in addition to issuing a proxy document, make sure that they are registered for the General Meeting in accordance with the instructions set out in the notice to the General Meeting. Delivery of a proxy document does not constitute registration for the General Meeting.

4. Other instructions and information

Pursuant to Chapter 5 Section 25 of the Finnish Companies Act, a shareholder who is present at the General Meeting has the right to request information with respect to the matters to be handled at the meeting.

On the date of the notice to the General Meeting, 7 February 2024, the total number of shares in Tamturbo Oyj is 18,443,163 which represent equal number of votes.

In Tampere, 7 February 2024

TAMTURBO OYJ Board of Directors

